

Overview

The Code of Conduct (“Code”) has been developed to ensure that the Summit Lake Community Association (SLCA) is a safe, friendly, and respectful place for members and their guests to gather in the spirit of community, good will, relaxation, and fun.

All members of the Association shall be bound by this Code of Conduct.

Members have a right to-

- be treated fairly, equally, and with respect by the Association, its Board of Directors, and other members.
- socialize in an environment free from all forms of harassment and discrimination.
- privacy and confidentiality concerning records, documentation and any other communication containing a member’s personal information, unless consent is otherwise provided.
- be informed and actively involved in club events and offerings.
- voice their opinions, requests, and suggestions to the Board of Directors.

Members must-

- treat other members, guests, and vendors/suppliers fairly, equally, and with respect and courtesy.
- not use obscenities, aggressive, inappropriate, or offensive behavior. The SLCA is a family friendly environment.
- behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the Association, organizers, participants, suppliers or sponsors.
- use good judgment, being honest and ethical in every action you take.
- not physically or verbally harass others. Any physical, verbal or sexual harassment will not be tolerated.
- report any inappropriate behavior of a member to the Board of Directors for action and follow up.
- abide by the SLCA Bylaws.
- abide by the rules, regulations, and laws of Thurston County and the State of Washington.

-pay any fees in relation to an event, or offering which that member has committed to, regardless of whether the member attends the event or not.

-notify the Association's Board of Directors of any changes to their address, phone numbers, or email addresses or details of second household members.

-avoid conflicts of interest in accepting and carrying out any responsibility for SLCA, and, if a conflict of interest arises, will disclose the conflict and abstain or resign from affected SLCA responsibilities as appropriate.

-not make any statement on behalf of SLCA or act to represent SLCA in any official capacity through any public medium, including digital social media, unless authorized to do so by SLCA President or Board of Directors.

-adhere to the appropriate behavior in SLCA meetings, including 1) treating all people with respect, 2) follow the direction of the Chair (President), 3) direct all of your comments to the Chair (President), 4) avoid derogatory, abusive, or intimidating language, 5) do not attempt to dominate or take over the meeting, 6) recognize new business may be limited, if not submitted to the President prior to the agenda being published.

Given the degree of current reliance upon electronic means of communication it should be specifically noted that harassment, bullying, and intimidation by members by electronic means is unacceptable. This includes sending offensive, aggressive, or bullying emails, notes, or pictures, as well as displaying or sending offensive material on social-media/websites/blogs etc.

Members are responsible for the behavior of all their respective guests, family, or non-member visitors. Members must ensure that those they are responsible for understand SLCA policies and adhere to the Code during their participation with or visits to the SLCA and its properties.